**Report of EC Meeting held in Ghent, 18-19 October 2019**

Last 18 and 19 October 2019, EAWOP’s Executive Committee (EC) met in Ghent, Belgium and discussed the following issues:

* The president welcomed the EC members and opened the session.
* The EC Minutes, Rotterdam, July 2019 were formally approved.
* Each of the officers reflected on the transition process, their new roles and their vision on the corresponding tasks.
* A report on the current financial situation of EAWOP was presented and change in bank signatory was discussed.
* An update on the next Early Career Summer School in Durham, UK was presented.
* Officers reviewed and evaluated each of the Small Group Meeting proposal, deciding which proposals will be funded by EAWOP. Established groups and network will be funded separately.
* An update of the next WorkLab edition was given and future editions location was discussed.
* An update on EAWOP Institute was given and the next steps were discussed.
* The Turin Conference income was presented. The members reviewed the Turin congress final balance.
* The member discussed each aspect of the congress model and updates were made.
* An update on the Glasgow 2021 Congress organization progress was presented, as well as the progress on the 2023 congress bid and contract. Members also discussed on the call for bids for 2025 congress.
* Practitioner-oriented initiative was revised.
* The next General Assembly will be held virtually, in May 2020.
* The member communication strategy was revised, together with the uploaded conference videos uploaded on the website.
* An update on the three journals of EAWOP was presented.
* External relations with The Alliance for Organizational Psychology and European Federation of Psychology Association were discussed. Proposals for Society of Industrial and Organizational Psychology Congress were presented.
* Liability insurance for EAWOP EC members was discussed.
* New EAWOP members were formally approved.
* The next EC meeting will take place on 6th to 7th July 2020 in Glasgow.