



PhD position on dyadic emotion dynamics in leader-follower dyads – Vrije Universiteit Brussel

The Faculty of Psychology and Educational Sciences at the **Vrije Universiteit Brussel, Belgium**, seeks a highly motivated candidate to fill a PhD position on the IBOF (Interuniversity BOF) project "RECONNECT: Rethinking Emotional CONNECTedness across domains of life". (see <https://ppw.kuleuven.be/reconnect> for more information on the project).

Project: The overall aim of the project is to examine how emotional connections between people play a role in determining key outcomes in work, family life, and mental health, and how this may vary across cultures. In this particular research line of the project, we will focus on emotional connections between leaders and followers, the consequences of those connections for work and wellbeing outcomes, and on potential cross-cultural differences in those connections.

Environment: The PhD student will work in the Research Group of Work and Organizational Psychology under the supervision of Joeri Hofmans. The group offers an international, productive, collaborative, and interactive environment with 4 full-time professors and about 10 graduate and postgraduate students. See http://www.vub.ac.be/EXTO/index.php?option=com_content&task=view&id=27 for further information. The RECONNECT project is a collaboration between VUB, KU Leuven, and UGent, bringing together the Flemish top-researchers on emotional connectedness in dyadic interpersonal relations.

Profile: The applicant must have a master's degree (or equivalent) and excellent English communication and writing skills. Experience with research on leadership and/or emotions as well as good methodological/statistical skills are considered important assets. Students who are currently in their final year and expect to finish before September can also apply.

Terms of employment: We offer a competitive salary with various additional benefits (in terms of holidays, health insurance, transport costs), excellent research facilities, and a conference/travel budget. The position is for 4 years and is expected to result in the completion of a PhD. The earliest start date is September 2022, but this can be negotiated. Review of applications will begin on August 1st 2022 and continue until the position is filled.

Application procedure: Interested candidates can contact Joeri Hofmans for more information. Applicants should send their motivation letter and full CV (including a detailed transcript of university study results) to joeri.hofmans@vub.be.