EFPA NEWSSHEET EU



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CONFERENCES

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16-17, January, 2014 Social entrepreneurs: Have Your Say! Strasbourg, France

Europe is changing – and new economic models are needed. European citizens, business, entrepreneurs and policy makers are taking action on the challenges we are facing in our social, economic and environmental spheres through social innovation, new forms of investment and surprising solutions.

One of the key results is the emergence of a new social entrepreneurship sector which is taking root throughout Europe. Have Your Say! is a 2-day event that will bring together all the stakeholders to discuss the issues we face. This is a great opportunity for all those interested in the field to come together, "united in diversity", to co-create a coherent pathway and continue building a healthy and vibrant social entrepreneurship sector right across Europe.

http://ec.europa.eu/internal_market/conferences/2014/0116-social-entrepreneurs/index_en.htm

23 January, 2014

Conference "Addressing health inequalities 2014 and beyond: building cohesion and strengthening health for growth" Brussels, Belgium

It is the Equity Action final conference bringing together international experts on health inequalities, officials and policy makers from Member States and the EU and a range of key stakeholders to showcase the results of the Joint Action, assess the progress made on addressing health inequalities in the EU and consider opportunities and priorities for action.



http://www.equityaction-project.eu/final-conference/

March 6-8, 2014

1st European Conference on Systemic Research in Therapy, Education and Organizational Development Heidelberg, Germany

The conference is organized by Institute of Medical Psychology, Heidelberg University In collaboration with EFTA (European Family Therapy Association), DGSF (German Association for Systemic Therapy, Counseling and Family Therapy) and SG (Systemic Association)

http://systemisch-forschen.de/node/939

March 13-15, 2014

Eating Disorders International Conference 2014 (EDIC)

London, UK

The conference appeals to all medical and healthcare professionals who are interested in the assessment and treatment of those suffering from eating disorders and who would like to learn more about the very latest developments in this field. These will include: clinicians, academics, professors, doctors, psychiatrists, psychologists, independent treatment providers and commissioners.

The three day conference comprises of keynote and plenary sessions, workshops, posters, scientific paper sessions and networking opportunities. Programme topics currently include: Severe and enduring eating disorders, Brain processes in eating disorders, Classification of eating disorders, Ethical issues arising in the treatment of eating disorders, Eating disorders in males, Attachment theory and eating disorders, Eating disorders in pregnancy and motherhood, Ethnicity and eating disorders.

http://www.b-eat.co.uk/support-us/for-professionals/conferences/eating-disorders-international-conference-2014/

March 27-28, 2013



5th Conference of the Consortium for European Researchs on Emotion (CERE) Berlin, Germany

The Consortium of European Research on Emotion (CERE) is an informal organization promoting emotion research in Europe. In even-numbered years since 2004, CERE has organized a conference for scholars of all disciplines doing research and developing empirically relevant theory on the topic of emotion.

Invited speakers: Patrik Vuilleumier - Martijn van Zomeren - Rainer Reisenzein

http://cere2014.de/

April 14-16, 2014

11th Conference of the European Academy of Occupational and Health Psychology: 'Looking at the past - planning for the future: Capitalizing on OHP multidisciplinarity' London, UK

The European Academy of Occupational Health Psychology would like to invite you to London, described by many as the 'Cultural Capital of the World', to attend the 11th conference of the European Academy of Occupational Health Psychology.

The programme will include a special session featuring a debate on the future of OHP with Professor Robert Karasek and Professor Johannes Siegrist,

and further keynote addresses by Professor Tom Cox and Professor Eva Demerouti.

London 2014 European Academy of Occupational Health Psychology

http://www.eaohp.org/conference.html

April 28-30, 2014

7th Biennial Congress of The International Society of Affective Disorders: Integrated approaches for the 21st century Berlin. Germany

This major international conference aims to promote networking, exchange of ideas and experiences, and advance awareness of the consequence of mental health to global health and human development. The Scientific Programme this year will once again explore fundamental, clinical and translational issues in affective disorders, with plenary presentations and symposia.

http://www.isadconference.com/

June 24-27, 2013 International Congress on Interpersonal Acceptance and Rejection Chisinau, Moldova

http://www.isiparmoldova2014.org/

June 26-29, 2014 15th EMDR European conference and 25 years of EMDR (Eye Movement Desensitization and Reprocessing) Edinburgh, Scotland

The conference will be composed of many workshops and presentations focusing on "the



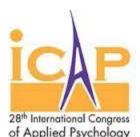
state of the art of EMDR" in both the research and practice arenas. In addition, the different key notes will provide us with the larger perspective of both EMDR and the world around

it. One very special guest and key note speaker at this conference will be Dr. Francine Shapiro. Dr. Shapiro is both EMDR's originator and the one pushing it forward to new horizons. Listening to her is always an inspiring experience to her audience. In the past, she has received an especially warm welcome from the EMDR Europe board and community, and another such welcome, this time with a Scottish flavour, is planned.

Call for abstracts : deadline January 13, 2014 http://emdr2014.com/conference/index.html

July 8-13, 2014

28th International Congress of Applied Psychology (ICAP) – "From crisis to sustainable wellbeing"



Today, the crisis, which initially arises from a very difficult financial and economic context, is global. This crisis takes forms that vary across countries and segments of society. It raises individual and social reactions that go beyond economic issues. It raises the question of individual and collective well-being, and challenges all human sciences, and mainly psychology.

Can our discipline provide concrete answers to improving wellbeing? This is what we should learn through the program of ICAP 2014. We welcome submissions that will allow us to show the

contribution of psychology across the diverse range of areas, including theory, research, practice, the development and implementation of community programs that have sychology at their center.

http://www.icap2014.com/

August 24-27, 2014 XX World Congress on Safety and Health at Work 2014 Frankfurt, Germany



The German Social Accident Insurance is proud to be the national organizer of the 2014 World Congress. The 2014 World Congress is being organized jointly by the International Labour Organization (ILO), the International Social Security Association (ISSA) and the German Social Accident Insurance (DGUV).

Occupational safety and health has become a far-reaching task in our globalized world. People on all continents suffer under dangerous and unhealthy working conditions. Each year, well over 2 million people are killed in occupational accidents. Only by means of sustainable solutions we will be able to prevent occupational accidents, occupational diseases and workrelated health hazards.

Discussion – debate – action: this is the focus of the 2014 World Congress. Over 4,000 experts from all over the world will be discussing the latest OSH developments and trends. Our hope is that each and every delegate will return home with new ideas and newly forged contacts. In addition, we offer you the opportunity to experience practical prevention activity on-site during visits to companies in a range of sectors, and to learn about new OSH products at the accompanying trade fair.

http://www.safety2014germany.com/en/index.html

26-30 August, 2014

28th Conference of the EHPS: Beyond prevention and intervention: Increasing well-being Innsbruck, Austria

Our aim is to offer a program of interest to scholars as well as practitioners, a program founded upon research results as well as evidence from the field. Our efforts should provide an excellent opportunity for participants to interact by exchanging and debating new directions in the broad area of psychology. http://www.ehps2014.com/

September 3-6, 2014

Biennial conference of the International Association for the Treatment of Sexual Offenders (IATSO)- "Criminal Policies in Sexual Violence: From Research to Legislation and Treatment". Porto, Portugal

It is through professional initiatives, based on highly qualified research, that we an continue to ensure improvements in this field of specialisation. In emphasising legislation and treatment to ensure the best research results, the 2014 congress of IATSO will stimulate critical debate pertaining to new research on assessment and treatment procedures.

A program of the utmost quality has been planned which will include internationally recognized experts who will present key note addresses and plenary lectures. The invited speakers will present on a number of topics which will include oral and poster format presentations. This will all inevitably add to the scientific success of this conference. http://www.fpce.up.pt/iatso2014/index.html

September 22-26, 2014 31st European Association for Aviation Psychology (EAAP) Conference Valletta, Malta

http://conference.eaap.net/

July 7-10, 2015 14th European Congress of Psychology: Linking Technology and Psychology feeding the mind, energie for life Milan, Italy



European Congress of Psychology - EFPA

http://www.ecp2015.it/



July 14-19, 2015 14th European Congress of Sport Psychology - "Sport Psychology: Theories and Applications for Performance, Health and Humanity" Bern, Switzerland http://www.fepsac2015.ch/index.html



Publications :

Growth potential of EU human resources and policy implications for future economic growth - Working Paper 3/2013

This working paper analyses the impact of demographic ageing on future employment growth. The analysis shows that some of the economically strongest EU Member States will find themselves confronted with serious employment growth constraints due to labour supply bottlenecks already within the next 5 years, even under extremely optimistic activity assumptions.

The authors conclude that if European economies are to continue growing at a welfaremaintaining pace, the focus must be on productivity growth which will remain the only renewable source of economic growth in the long run.

http://ec.europa.eu/social/main.jsp?catld=738&langld=en&publd=7662&type=2&furtherPubs=no

Focus on: Young Citizens of Europe. European good practice projects (Youth in Action Programme)

2013 has been designated the European Year of Citizens, to raise awareness of the rights and responsibilities of EU citizens and to encourage discussion at every level of society on the future of Europe. This comes at a time of global crisis, awakening old prejudices and stereotypes in contradiction to the community spirit which sustains the European project.

The projects presented in this brochure describe a panorama of activities undertaken by

groups of young people or young individuals in all the Member States of the European Union and beyond, which reflect their active, critical and responsible citizenship.

They were all supported by the Youth in Action programme, in the form of Youth Exchanges, European Voluntary Service projects or training and networking projects for youth workers and youth organisations.



http://ec.europa.eu/youth/documents/publications/young-citizens.pdf

Public Health: Improving health for all EU citizens

Citizens' health is a core EU priority. EU health policy complements national policies to ensure that everyone living in the EU has access to quality healthcare. This publication is a part of a series that explains what the EU does in different policy areas, why the EU is involved and what the results are.

http://ec.europa.eu/health/health_policies/docs/improving_health_for_all_eu_citizens_en.pdf

EU Employment and Social Situation - Special Edition: Annual Review – September 2013

This Quarterly Review provides in-depth analysis of recent labour market and social developments in the EU.

http://ec.europa.eu/social/main.jsp?catld=738&langld=en&publd=7672&type=2&furtherPubs=no

EuroPoPP-MH report: European profile of prevention and promotion of mental health. Mental health Systems in the European Union Member States, Status of Mental Health in Populations and Benefits to be Expected from Investments into Mental Health

A core theme of the project concerns the extent to which prevention and promotion policies and initiatives have permeated health and related systems within each Member country.

This status report attempts to provide an update of mental health systems across Member States and other countries, the status of mental health in the population, and an overview of developments in mental health promotion and prevention of mental illness (in terms of the benefits expected and future directions).



http://ec.europa.eu/health/mental_health/docs/europopp_full_en.pdf

Report on health inequalities in the European Union

In 2009, the Commission adopted a communication on 'Solidarity in health: reducing health inequalities in the EU'. It aims to help to reduce health inequalities by supporting action by Member States and stakeholders, and through EU policies.

The report begins with an overview of the size of, and trends in, health inequalities in the EU since 2000 with a focus on recent years. It goes on to describe the main actions that the Commission has taken to implement the communication on health inequalities since 2009. The actions described in this report indicate that some progress has been made but it is clear that more action is needed at local, national and EU levels.

The Commission has made clear its intention to implement a range of policies under the Europe 2020 strategy that will contribute to addressing health inequalities in the years to come.

http://ec.europa.eu/health/social_determinants/docs/healthinequalitiesineu_2013_en.pdf

CALL FOR PROPOSALS

Delivering on skills for growth and jobs (Deadline 15, January, 2014)

The overall objective of the Call is to is to encourage new forms of collaboration through partnerships between public and private actors on the labour market (such as public and private employment services, companies including SME's, chambers of commerce, training and education providers, social partners, labour market intelligence entities) to address persistent skills shortages and mismatches to help fill the gap between labour supply and demand in the EU.

http://ec.europa.eu/social/main.jsp?catId=629&langId=en&callId=398&furtherCalls=yes

MISCELLANEOUS

EFPA on Facebook

https://www.facebook.com/europeanpsychology



Aviation safety: Member States support the revision of aircrew fatigue rules

The Member States voted in support of a draft proposal made by the Commission aimed at revising the current EU safety rules governing the fatigue of aircrew, commonly called "flight and duty limitations and rest requirements" (or "flying time limitations"- FTL).

The revision aims at consolidating, clarifying, complementing - and making more stringent - the current rules, taking into consideration the available scientific, operational and international information. The proposal includes more than 30 provisions aimed at improving the crew protection against fatigue, offering them safer and better working conditions.

http://europa.eu/rapid/press-release_IP-13-690_en.htm http://europa.eu/rapid/press-release_MEMO-13-854_en.htm

ESCO - European Classification of Skills/Competences, Qualifications and Occupations - A Europe 2020 initiative

ESCO – boosting job matching throughout Europe European prosperity depends on a flourishing labour market which helps both working people and employers make the most of training and skills. EU citizens have an EU-wide labour market open to them and employers have a pool of people in 28 countries to choose from.

However, matching the right worker to the right job remains a challenge. ESCO is a multilingual classification of occupations, skills, competences and qualifications, designed to help jobseekers and employers to match skills to jobs.

https://ec.europa.eu/esco/home?resetLanguage=true



New 'black symbol' for medicinal products

The black symbol (an inverted equilateral black triangle) to be included in product information for certain categories of medicinal products.

The symbol identifies, to patients and healthcare professionals, medicinal products that are subject to additional monitoring after authorisation, i.e. medicines for which enhanced data collection is needed to ensure that any new safety hazards are identified as quickly as possible so that appropriate action can be initiated immediately.

The black symbol will be accompanied by wording to encourage healthcare professionals and patients to report suspected adverse reactions (side effects) to these medicinal products.

http://europa.eu/rapid/press-release_MEMO-13-172_en.htm

"Quit Smoking With Barça" wins Silver at the Euro EFFIE Awards

Quit Smoking With Barça (www.quitsmokingwithbarca.eu) was recognised with a silver Euro EFFIE award for effectiveness in marketing communications. This anti-smoking programme is a joint health venture between the European Commission and international football club FC Barcelona. It is an initiative of the Commission's wider "Ex-Smokers are Unstoppable" campaign.

Quit Smoking With Barça has demonstrated tangible results by supporting the 70 000 exsmokers across the EU registered to iCoach - the program's unique and practical online health coach - with their efforts to quit smoking. Currently, close to 400000 people, corresponding to 1 in every 300 European smokers, are seeking to quit smoking with iCoach. This tool has proven results, with around 37% of those who start the programme actually quitting. It is free and available in all EU languages.

http://ec.europa.eu/dgs/health_consumer/dyna/enews/enews.cfm?al_id=1418

Conference applying behavioural insights to policy-making: results, promises and limitations (30 September, 2013)

Behavioural Economics (BE) is a young, though rapidly-expanding, discipline that studies how people actually make choices, and draws insights from both psychology and economics.

The discussions taking place during this Conference helped to understand how behavioural economics could be used to influence public policy across the European Commission, in a way that benefits EU consumers and citizens. Documents, presentations and videos related to the topic can be found.

http://ec.europa.eu/dgs/health_consumer/information_sources/consumer_affairs_events_en.htm

Conference "Mental Health: Challenges and Possibilites" (10-11, October, 2013 Vilnius)

The Conference was attended by about 200 participants from the EU and other countries. The participants of the Conference agreed that although children and youth mental health remains a priority, mental health problems of the elderly are still important at large.

It was emphasized that for public mental health and wellbeing it is essential to work together with nongovernmental organizations as equal partners, to consult with experts for advice, to share best practices and to regularly discuss innovation, advancement and development opportunities.



With regards to one of the topics of the Lithuanian

presidency of the EU Council in the field of health – sustainable health systems – it has been highlighted that innovative prevention and treatment approaches need to be set up, especially without wasting resources and effectively investing EU funds in accordance with the principles and best practices of contemporary public mental health and well-being.

The 2013 Education and Training Monitor highlights impact of budget cuts and skills mismatch

The annual Education and Training Monitor, the first of which was presented in November 2012, examines the evolution of Europe's education and training systems. The 2013 Education and Training Monitor provides a picture of each country's progress in relation to specific benchmarks and indicators, and highlights the latest policy developments and analysis. Accompanied by 28 individual country reports and an online visualisation tool, it provides a wealth of data to facilitate evidence-based policy making across Europe.

http://europa.eu/rapid/press-release_IP-13-1006_en.htm?locale=en

The Confederation of Family Organisations in the European Union (COFACE) 2014 Campaign: European Year for Reconciling Work and Family Life

COFACE not only studies how families live and the challenges they face, but also aims to address how policy might be shaped to try and make the lives of men, women and children happier, and the decisions they make easier.



In 2010 COFACE initially proposed that 2014 should be a year to focus on family wellbeing. Having advocated strongly since this initial proposal, COFACE and its

members have now received positive reactions from the European Parliament and the European Commission to have 2014 designated the European Year for Reconciling Work and Family Life.

Whilst one focus of the year aims to match people's skills to jobs, it also aims to improve the well-being and lives of European citizens.

COFACE hopes that 2014 will mark a year of positive change for families in Europe.

2014 CAMPAIGN European Year for Reconciling Work and Family Life will have four core themes which aim to ensure work family life balance, improve social integration, address child and family poverty and provide quality employment which will include care services, satisfactory wages, job security and working conditions which acknowledge family life.

The 2014 European Year aims to continue pursuing previous policy aims such as 2010 the European Year for Combating Poverty and Social Exclusion, 2011 the European Year of Volunteering, 2012 the European Year of Active Ageing and Solidarity between Generations, and 2013 the European Year of Citizens.

The 2014 European Year also aims to fulfil the following objectives: to increase awareness of European and EU Member states reconciliation policies, to seek new political commitment to respond to familial challenges, to initiate social engagement and good practices on family and work life reconciliation policies, and to evaluate and encourage family friendly policies and their implementation.

http://europa.eu/epic/news/2013/20130308-coface-2014-european-year-reconciling-work-family-life_en.htm

ECHI - list of European Core Health Indicators

The European Community Health Indicators (ECHI) are the result of 14 years of cooperation between the EU Member States and the European Commission, financed by the EU Health Programmes. Within the list of 88 indicators, there are over 50 already implemented European Core Health Indicators.

Indicators under development still need further refinement before being accessible The indicators are grouped under five main chapters: Demography and socio-economic situation, Health status, Determinants of Health, Health interventions: health services, Health interventions: health promotion.

http://ec.europa.eu/health/indicators/echi/list/index_en.htm

You can also find the shortlist of 88 health indicators identified by policy area: http://ec.europa.eu/health/indicators/docs/poster_echi_a0_2oct_white.pdf

Reflection process: Innovative approaches for chronic diseases in public health and healthcare systems

Given the long progression of most chronic diseases and the consequent burden on individuals and on health systems, it is essential to identify the most efficient and cost-effective ways of managing these diseases and their effects.

Given the often complex causes leading to the onset of chronic diseases, action should be taken at all relevant levels and across policy areas based on a strong commitment and involvement of public policy, the health community, citizens and patients, and wider stakeholders.

The Member States expressed their readiness for exchange of good practices and gave concrete suggestions on areas to be covered by the work on chronic diseases. There was a broad support for developing a mechanism to validate good practice, building expertise from experiences addressing risk factors and future work on patient empowerment in chronic diseases management, including the mapping of patient empowerment initiatives across the EU Member States.

http://ec.europa.eu/health/major_chronic_diseases/docs/reflection_process_cd_final_report_en.pdf

Meeting of the Expert Group on Social Determinants and Health Inequalities (20-30, October, 2013)

You can find the presentations (Progress of EU Action to adress health Innequalities, Health inequalities in the EU, Health impacts of economic crises, etc.) from the Meeting available.

http://ec.europa.eu/health/social_determinants/events/ev_20131029_en.htm

Tracking quality of life in Europe – new analysis by the Eurofound

The third wave of the European Quality of Life Survey (EQLS) records many aspects of the quality of life in Europe in 2011-12. These include social, economic, environmental and work-related elements, as well as subjective well-being and the quality of society.

Together they make up a multidimensional picture of quality of life relevant to policymaking within the EU. Initial analysis of this wave of the EQLS focused on the impacts of the crisis on the quality of life in Europe and the repercussions for various countries and groups within society. Now a new series of reports has been prepared, providing further analysis of important dimensions of quality of life in Europe.



For example, the report ,Subjective well-being' addresses the impact of the crisis on how Europeans perceive the quality otheir lives, the Quality of society and public services report explores how Europeans perceive the quality of their social environment, and of their public services, etc.

http://ec.europa.eu/social/main.jsp?langld=en&catld=89&newsld=1996&furtherNews=yes

EU measures to tackle youth unemployment

The European Commission has published a memo with details on the EU measures taken so far to tackle youth unemployment. 5.6 million young people were unemployed in the EU-28 area in September 2013.

This represents an unemployment rate of 23.5% (24.1% in the euro area). The memo contains comprehensive and detailed information on the EU measures taken so far, in particolar on the Youth Guarantee and its implementation, as well as on the support to the initiative by the European Social Fund and the Youth Employment Initiative.

http://ec.europa.eu/social/main.jsp?langld=en&catld=89&newsld=1997&furtherNews=yes European Commission's leaflet "Active and Healthy Ageing – A European Innovation Partnership"



and Solidarity between Generations 2012 The European Innovation Partnership on Active and Healthy Ageing gathers stakeholders from the public and private sectors across different policy areas. Together they work on shared interests, activities and projects to find innovative solutions that meet the needs of ageing population. In the leaflet you can find more information about The Partnership.

http://ec.europa.eu/health/ageing/docs/leaflet_eip_aha_en.pdf

Poverty Convention – conclusions and results

The implementation of the Social Investment Package (SIP), giving priority to social investment

and the modernisation of the welfare state, was the main focus of discussions during the Third Annual Convention of the Platform against Poverty and Social Exclusion. The Convention took place on 26 and 27 November 2013 and gathered around 700 participants from 38 countries. Participants took stock of recent developments made in policy development and the poverty target and discussed ways how to address the increasing disparities and inequalities in Europe with concrete actions and initiatives. Presentations from the event, conclusions and results are given.



http://ec.europa.eu/social/main.jsp?langld=en&catld=89&newsld=2008&furtherNews=yes

Public consultation on patient safety and quality of care - Till: 28 February 2014

In 2009 patient safety has been addressed at EU level in a comprehensive manner, through adoption of an overarching strategy on patient safety, in the form of a Council Recommendation.

The Recommendation included a series of actions to be implemented by EU Member States individually or in collaboration with others and with the European Commission. The specific objective of this consultation is to seek opinion of civil society on

(1) whether patient safety measures included in the Recommendation 2009 are implemented and contribute to improving patient safety in the EU;

- (2) Which areas of patient safety are not covered by the Recommendation and should be;
- (3) what should be done at EU level on patient safety beyond the Recommendation;
- (4) whether quality of healthcare should be given more importance in the future EU activities.

http://ec.europa.eu/health/patient_safety/consultations/patient_safety_quality_care_cons2013_en.htm

European Commission welcomes EU Member States' adoption of Horizon 2020

The European Commission welcomed the adoption by EU Member States of Horizon 2020, the next EU research and innovation programme. With a budget of nearly EUR 80 billion euro over



seven years, Horizon 2020 is the biggest EU research programme yet, and one of the biggest publicly funded worldwide.

Horizon 2020 is a totally new type of research programme for the EU that has been designed to deliver results that make a difference to people's lives. Built on three pillars – Excellent Science, Industrial Leadership and Societal Challenges - it

will fund all types of activities, from frontier science to close-to-market innovation.

http://europa.eu/rapid/press-release_MEMO-13-1088_en.htm

Commission welcomes Council adoption of EaSI programme

The European Commission welcomed adoption of the new EU programme for Employment and Social Innovation (EaSI) by the EU's Council of Ministers. EaSI will make €920 million available for the 2014-2020 period.

It will support innovative social policies and promote labour mobility, as well as facilitate access to microcredits and encourage social entrepreneurship. The programme is now ready to be launched on 1 January 2014. It brings together three EU programmes managed separately between 2007 and 2013: PROGRESS, EURES and Progress Microfinance.

http://ec.europa.eu/social/main.jsp?langld=en&catld=89&newsld=2010&furtherNews=yes

First ever EU legal instrument for Roma inclusion adopted

All 28 EU countries committed to implementing a set of recommendations, proposed by the European Commission, to step up the economic and social integration of Roma communities. Based on Commission reports on the situation of the Roma over recent years, the Recommendation focuses on the four areas where EU leaders signed up to common goals for Roma integration under the EU Framework for national Roma integration strategies: access to education, employment, healthcare and housing.

To put in place the targeted actions, it asks EU countries to allocate not only EU but also national and third sector funds to Roma inclusion – a key factor identified by the Commission in its evaluation of EU countries' national strategies last year.

http://europa.eu/rapid/press-release IP-13-1226 en.htm



Merry Christmas and a very happy 2014! The EFPA Head Office Team